

QUALITY SAFETY ENVIRONMENT POLICY

SEGITEC is committed to a Quality, Safety and Environment approach aimed at continuously improving the satisfaction of its customers and its parties considering our environmental issues and impacts as well as compliance with legal and regulatory requirements relating to our field of activity.

SEGITEC strives to improve its performance in the area of quality, health protection and personal safety, as well as environmental preservation.

To achieve this, our Quality, Safety and Environment policy must be communicated and understood. In this way, we will be able to identify and then eliminate our dysfunctions and to make progress benefiting our suppliers, partners and employees.

In this context, **SEGITEC** must affirm its desire for continuous improvement by pursuing a Quality, Safety and Environment policy, based on the following axes:

Quality :

- Ensure **optimal quality** in the implementation of our study, integration or implementation projects and in the provision of services technical assistance
- Ensure that our organization's **profitability** is improved by developing our export markets in Africa and Europe
- Ensuring **improvements in staff skills** through training in new industrial computing technologies and skills capitalization
- Ensure the **satisfaction of SEGITEC's relevant stakeholders** and primarily its customers

Safety :

- Strengthen **the protection of the life and physical and mental health** of our staff on our premises and at the intervention sites by implementing **safety-specific training cycles** related to our work scope
- Is committed to eliminating hazards and reducing risks to occupational health and safety to bring us even closer to our **Zero Incident goal**.
- Ensure that the **working conditions** of our employees are **improved** to provide safe and **healthy conditions** for the prevention of work-related injuries and pathologies.
- Give the **work stop authority** to all employees and contractors in case of health, safety and environmental risks.
- **SEGITEC** is fully committed to maintaining a safe workplace. Thus, the use of **drugs or alcohol** by employees or by subcontractors in the workplace or on customer intervention sites is totally prohibited.
- Ensure **compliance with legal and other requirements** related to our Health Management System - Workplace Safety

Environment:

- **Reducing the impact** of our activities on the environment by controlling waste generated in our buildings or on site
- Ensure compliance with our **Environmental Management System compliance** obligations
- Making **responsible purchases** of products and services
- Monitor energy consumption to better control the environmental impact

To carry out our Quality, Safety and Environment policy, **SEGITEC** management is committed to providing the right resources for the benefit of employees. **SEGITEC** 's management also undertakes to consult continuously with its employees for the implementation and improvement of the management system.

In the case of an employee's disclosure or reporting of an adverse event, danger, opportunity for improvement or risk, the **SEGITEC** management is committed to protecting the employee from any form of reprisal.

Managing Director